



Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

## INDUCTION PROGRAMME 2019-20

Academic Year – 2019-20



<b>Name of Programme</b>	<b>One week Induction Programme 2019</b>
<b>Day and Date</b>	<b>28<sup>th</sup> September to 4<sup>th</sup> October 2019</b>
<b>Venue</b>	<b>Seminar Hall</b>
<b>Name of Resource Persons</b>	<b>Dr. Sanjay Dharmadhikari, Director, AKEMI Business School, Pune</b> <b>Mr. Suresh Umap, Regional Officer, MCED, Pune</b> <b>Dr. Anishkumar Karia, Faculty, SB Patil Institute of Management</b> <b>Dr. Shoaib Inamdar, Trustee –Ideal Education Trust</b> <b>Dr. D. B. Bharati, Director, RIMRD</b> <b>Dr. Rohan Dahivale, Associate Professor, RIMRD</b> <b>Dr. Prajakta Warale, Associate Professor, RIMRD</b> <b>Mrs. Shreya Gaikwad, Librarian, RIMRD</b> <b>Prof. Manjiri Kalyankar, Assistant Professor, RIMRD</b> <b>Prof. Snehal Sadavarte, Assistant Professor, RIMRD</b> <b>Prof. Abhay Pathak, Assistant Professor, RIMRD</b>
<b>Name of Cell</b>	<b>Internal Quality Assurance Cell</b>
<b>Name of Coordinator</b>	<b>Dr. Prajakta Warale</b>

## One week induction programme (2019-20)

### **Objective of Programme:**

The objectives of the programme was to make the students feel comfortable in their new environment, open them up, understand institute's vision mission objectives and values , create bonding in the batch as well as between faculty and students, develop awareness, sensitivity and understanding of the universal values, self, people around them, society at large, and nature. The time during the Induction Program is also used to rectify some critical lacunas and sensitize them towards exploring their academic interest and activities, reducing competition and making them work for excellence, build relations between teachers and students and overall personality development.

### **Description of Programme:**

The institute has organized one week induction programme from 28<sup>th</sup> September 2019 to 4<sup>th</sup> October 2019.

The following were the major activities under the induction programme in which the students were fully engaged throughout the day for the entire duration of programme, this included:

**Physical activity:** This involved a routine of physical activity with games and sports including yoga which helped them to develop team spirit.

**Lectures by Eminent People:** This period was utilized for lectures by eminent people. It gave students exposure to people who are socially active or are in public domain.

**Library Orientation programme:** This included a session on library, information about library resources, policies, rules and regulations.

**Personality Development session:** Session on personality development and communication skills.

**Academic Session -** Session included delivery of all academic contents such as new syllabus 2019, internal evaluation scheme, university evaluation etc.

**SWAYAM/NPTEL Session-** This included session on introduction to SWAYAM Courses, NPTEL Courses-its nature, duration, courses available, assignments etc.

**Session on Universal Values-** Through this session students explored themselves. This event allowed students to experience the joy of learning stand up to peer pressure, take decisions with courage and understand universal values, respect the elders etc.

**Management Games: -** This involved group activity of students such as fun games

### Schedule of Induction Programme

Sr. No.	Activity	Timing
<b>Day 1-28<sup>th</sup> September 2019</b>		
1	Student's Registration , Distribution of welcome kit to students and Tea	9.30am to 10.00am
2	Inauguration of Induction programme, Saraswati Pujan, Introduction and Felicitation of Guests	10.00am to 10.15am
3	Welcome address by Director - Introduction of Trust and Institute, its Vision, Mission, Objectives and values of the institute	10.15am to 11.15am
4	Entrepreneurship –A key to Success - Mr. Suresh Umap, Regional Director, MCED, Pune	11.15am to 12.15pm
5	Motivational Talk- Dr. Sanjay Dharmadhikari, Director, AKEMI Business School, Pune.	12.15pm to 1.15pm
6	Lunch	1.15pm to 2.15pm
7	Introduction of MBA –I <sup>st</sup> year students, teaching and non-teaching staff	2.15pm to 5.00pm
8	Evening tea	5pm to 5.30pm
<b>Day 2- 30<sup>th</sup> September 2019</b>		
1	Universal Values - Mr. Shoaib Inamdar, Trustee - Ideal Education Trust	9.30am to 11.30am
2	Do's and Don'ts of MBA Students, Importance of Ethics-Dr. Anishkumar Karia, S B Patil Institute of Management	11.30am to 1.30pm
3	Lunch	1.30pm to 2.30pm
4	Management Games/Extempore Activity- Prof. Abhay Pathak, Assistant Professor, RIMRD	2.30pm to 5.30pm
<b>Day-3-1<sup>st</sup> October 2019</b>		
1	Library Orientation Programme- Mrs.Shreya Gaikwad	9.30am to 11.30am
2	Introduction to New MBA Syllabus, System of internal evaluation-Dr. Rohan Dahivale, HOD, RIMRD	11.30am to 1.30pm
3	Lunch	1.30pm to 2.30pm
4	SWAYAM Online Courses (NPTEL Courses) – Dr. Prajakta Warale	2.30pm to 3.30pm
5	ICT Proficiency Test - Dr. Prajakta Warale	3.30pm to 4.30pm
<b>Day-4-3<sup>rd</sup> October 2019</b>		
1	Celebration of Mahatma Gandhi Jayanti and Bhajans Singing -Prof. Snehal Sadavarte	10am to 12pm
2	Swatch Bharat Abhiyan- Cleanliness Activity	12pm to 1pm
3	Lunch	1pm to 2pm
4	Administrative / Scholarship / Eligibility – Procedures, Guidance by Administrative Staff - Mr. Rahul Sondkar (Jr. Clerk - Scholarship section) and Mr. Manoj Khamkar (Office Superintendent)	2pm to 3pm
5	Group Activity-Fun Games- Dr. Prajakta Warale	3pm to 5pm

	Day -5- 4 <sup>th</sup> October 2019	
1	Physical Activity-Yoga	10am to 11am
2	Group Discussion Activity - Prof. Madhuri Kakade	11am to 12pm
3	Student Mentorship Programme- Prof.Abhay Pathak	12pm to 1pm
4	Lunch	1pm to 2pm
5	Personality Development Programme - Prof. Manjiri Kalyankar	2pm to 4pm
6	Feedback and Experience sharing by first year students	4pm to 4.30pm
7	Vote of thanks –Dr. Prajakta Warale	4.30pm

**Participants:** Teaching and Non teaching staff -18

Total Students Registration: 88

**Outcome:**

- One week induction programme helped students to understand following aspects:
  - Introduction to Trust and Institute
  - Vision, mission and values of the Institute
  - Universal Values
  - Dos and Don'ts of MBA
  - Importance of ethics
  - New MBA syllabus 2019 along with CO-PO
  - Comprehensive Concurrent Evaluation
  - Swayam online courses
  - Departmental Information-Library and Computer lab
  - ICT Proficiency Test to identify slow and advanced learners
  - Personality Development traits etc.

## Glimpses of Induction Programme



**Welcome to MBA-I st Year Students**



**Group photo -Faculty members along with resource persons and director of the institute**

Welcome address by Director  
Dr.D.B.Bharati



Mr.Suresh Umap, Rigional Head,  
MCED, Pune-Chief Guest for  
Induction Programme



Dr. Sanjay Dharmadhikari,  
Director, AKEMI Business School  
addressing the students



MBA-Ist year students at Induction  
Programme



Lunch arrangement for all MBA-  
Ist year students



Introduction session of  
MBA-Ist Year Students



Dr.Anishkumar Karia,  
Management Faculty,S.B.Patil  
Institute of Management,Pune-  
Topic-“ Do’s and Don’ts of MBA  
Students and Importance Of  
Ethics”





Dr. Shoaib Inamdar, Trustee Ideal Education Trust, Pune- Universal Values



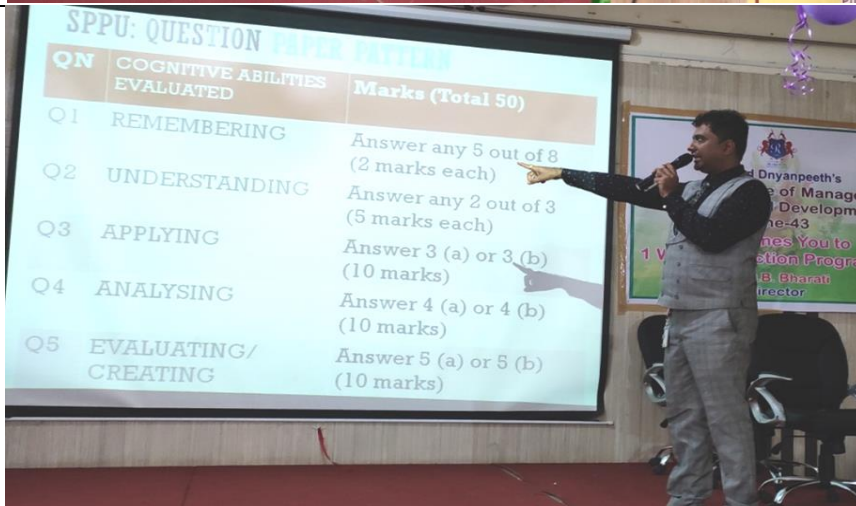
Extempore Activity organized by Prof. Abhay Pathak



Library Orientation Programme-  
 Librarian-Mrs.Shreya Gaikwad



Introduction to New MBA  
 Syllabus, System of internal  
 evaluation and BLOOMS  
 Taxonomy -Dr. Rohan Dahivale



A Session on SWAYAM NPTEL  
 Courses/MOOC - Dr.Prajakta  
 Warale





Navratri Celebration - White Day



Celebration of Mahatma Gandhi Jayanti and Bhajan Programme

Navratri Celebration - Yellow Day



Celebration of Mahatma Gandhi Jayanti and Bhajan Programme and Navratri Yellow Day Celebration



Group Activity (Fun Games)- Dr. Prajakta Warale And Navratri Red Day Celebration



Group Activity (Fun Games) - Dr. Prajakta Warale



Navratri Red Day Celebration



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